



Web-Based Time & Labor Management Solutions

FUNCTIONALITY	SMALL BUSINESS EDITION	ENTERPRISE EDITION
Configuration		
Customizable Look & Feel	☑	☑
Employee Scheduling		☑
Dynamic Scheduling Module		☑
Accruals		☑
Automated Points System		☑
Job Costing	☑	☑
Rates		☑
Time Zones	☑	☑
Multiple Pay Periods	☑	☑
Auto Populated Holidays	☑	☑
Flexible Pay Rules	☑	☑
Pay Categories	☑	☑
Features		
Import/Export Utility	☑	☑
Manager Self-Service	☑	☑
Employee Self-Service	☑	☑
Time Off Request Tool		☑
Timesheet Approval Workflow		☑
Mass Edit Capabilities		☑
Notifications Module		☑

☑ Full Functionality

☐ Limited Functionality



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FUNCTIONALITY	SMALL BUSINESS EDITION	ENTERPRISE EDITION
Reports		
Standard Reports	< 15	50 +
Export to 5 Formats (CSV, Excel, PDF, HTML, XML)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Daily Email Summary Report	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Report Saving Capability	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Dynamic Report Types		<input checked="" type="checkbox"/>
In/Out Dot Board		<input checked="" type="checkbox"/>
Exception Reporting		<input checked="" type="checkbox"/>
Time Off Calendar		<input checked="" type="checkbox"/>
Security		<input checked="" type="checkbox"/>
Permanent Detailed Audit Trail	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
IP Address and/or Punch Restriction	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Manager Permissions	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Hardware		
Ethernet Based Clocks	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Modem Based Clocks	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Mag-Stripe, Proximity & Barcode Cards	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Biometric Fingerprint Reader and Hand Scanner	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Access Control	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Remote Hardware Management		<input checked="" type="checkbox"/>

Full Functionality

Limited Functionality